

**Job Title:** Youth Programming Instructor  
**Reports To:** Youth Programming Manager  
**Date Revised:** 03/22/2019  
**FLSA Status:** Non-Exempt



## JOB DESCRIPTION

### Summary

Work with kids of all ages and abilities with our After-School Program and as an instructor for Front birthday parties! Instructors will have a passion for teaching, an outgoing and friendly personality, and they know how to engage kids. Must have excellent communication and motivational skills and the ability to effectively work with adolescents.

### Primary and Essential Functions

- Provide climbing instruction and training to ASP and birthday party kiddos;
- Understand and execute principles of assessment and program design;
- Greets participants as they arrive with friendliness and enthusiasm. Learn names!
- Address any unsafe behavior observed; loose kids running in unsafe fall zones, guests sitting on mats, gear/personal items on mats and not in cubby space, running, or other behavior inappropriate for the climbing gym;
- Monitors wall safety practices while working;
- Ensures kids are in appropriate areas and not disturbing other members;
- Assist with maintaining the facility;
- Other roles and tasks as required.

### Requirements

- Passion for teaching;
- Available nights & weekends;
- Flexibility in schedule;
- Minimum of 1-2 years coaching kids of all ages;
- 1-2 years' experience in climbing instruction and programming preferred;
- Avid participant in outdoor sports such as climbing;
- First Aid and CPR certified;
- CWI certified (The Front provides training upon hire);
- Communication skills and ability to motivate adolescents positively;
- Friendly, approachable and service-oriented;
- High energy and positive attitude with a skill set to work well within a team environment;
- Basic understanding of program design;
- Ability to reach, bend, twist, pull, and stoop (bend head or body forward or downward); grasp, turn, and manipulate objects; lift, or carry objects weighing less than or equal to 25 pounds; stand, sit, or walk for an extended period of time;
- Physical fitness is required in order to participate in classes and show participants proper exercise techniques;
- Perform other reasonable job duties as requested.

**Job Hazards**

This position is exposed to airborne chalk, dust and cleaning supplies. And may be exposed to objects falling from great heights when safety monitoring or belay testing. Other hazards falling while providing instruction or demonstration and trips and falls caused by obstacles on the ground such as ropes and climbing gear and slippery surfaces after they have been cleaned.

**Note:** Nothing in this job description restricts management's right to assign or reassign duties or responsibilities to this job at any time.